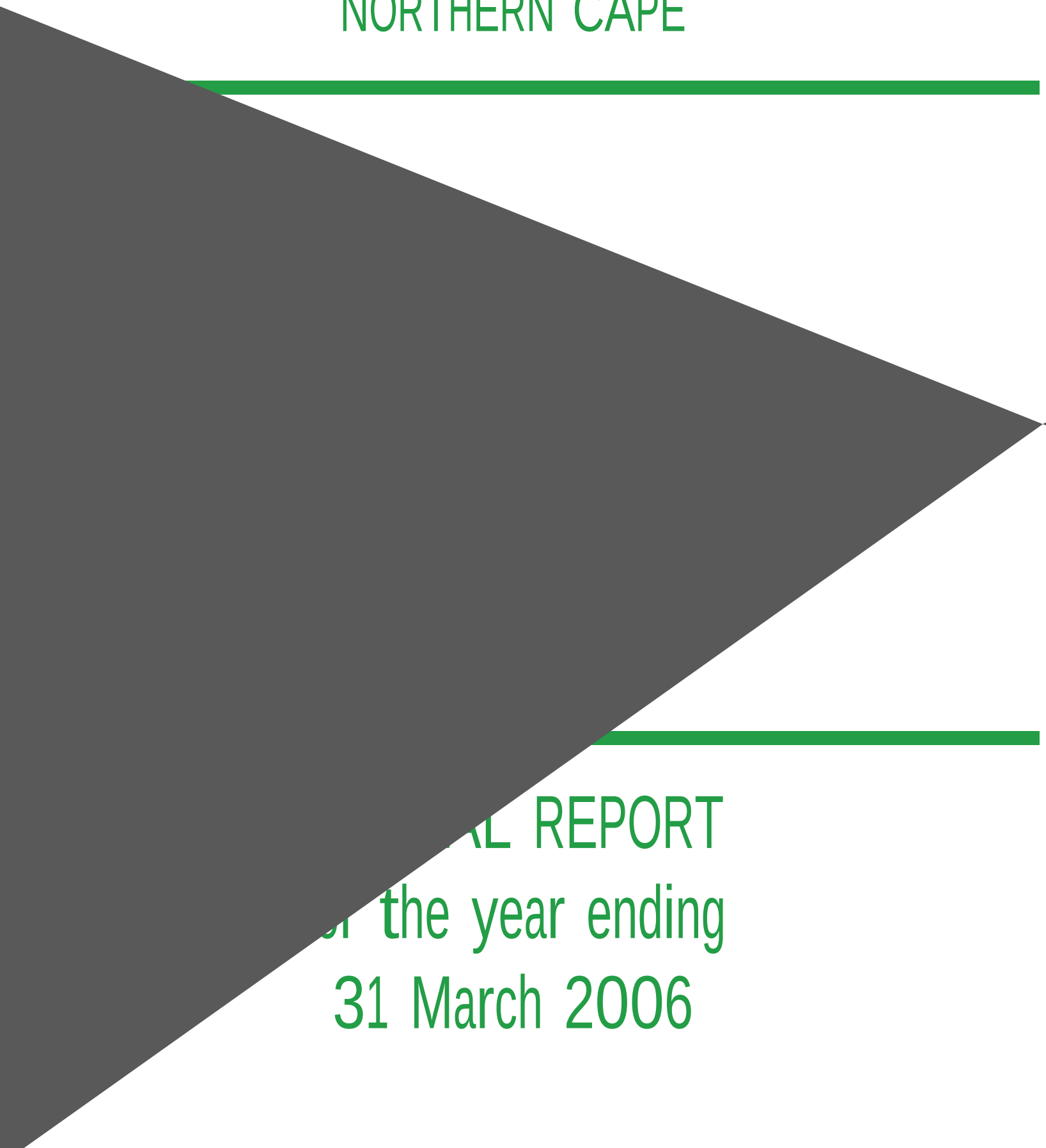


DEPARTMENT OF SOCIAL SERVICES
& POPULATION DEVELOPMENT
NORTHERN CAPE



ANNUAL REPORT
for the year ending
31 March 2006

A more effective method of skills retention would be where the all sectors utilising the services of social workers were to pitch them at equal levels, so as to stop the continued shuttling of social workers between departments.

1.3 Information on the Ministry

The socio-economic environment of the Province makes it imperative for the Department to provide poverty relief through its community-based programmes, which facilitate sustainable livelihood.

Policy on Families – The purpose of the National Family Policy is to strengthen and support families in performing their societal and developmental functions, and to guide stakeholders to ensure integrated and comprehensive service delivery availability of resources.

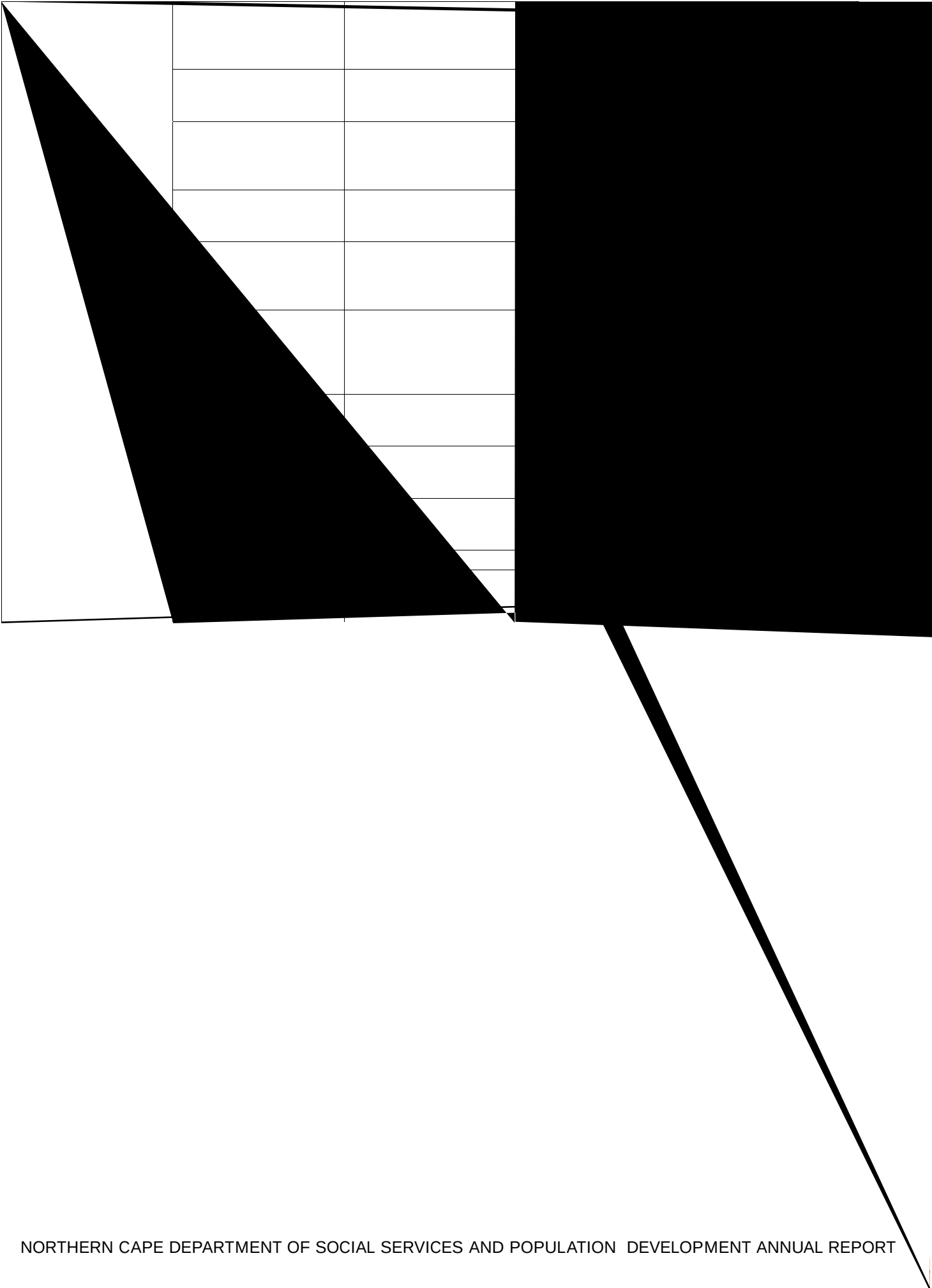
Integrated Victim Empowerment Policy – Makes provision for the W nq0(th86:1o -22(Aim)61(ande werment)46(F)4c)4rJ-9.6

Specific challenges and responses

Programme: Administration The variance comprises mainly of an underspending in compensation of employees due to delays in the filling of vacant posts as a result of capacity constraints in our Human Resources Unit to administer the process.

Programme: Social Assistance Grants. A grant management system was employed to weed out potential fraudulent grant recipients.

- A re-registration process was embarked upon for grantees to present themselves to the Department to verify their details. Failure to comply resultgrantees being remov



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2.9.4 Programme 4: Development, Implementation and Support Services

Purpose:

2. 9. 5 Programme 5: Population Development and Demographic Trends.

Purpose:

To monitor policy implementation and manage the monitoring system through an efficient database; and to evaluate population strategies and programs through inter-sectoral collaboration and to communicate the inter-relatedness of population and development trends advocacy and interpretation of policy to the population in development planning.

Measurable objectives:

Issues requiring ongoing attention

1. Implementation of the South African Social Security Agency Act of 2004.
2. Implementation of Norms and Standards
3. Management of the Disability Grant intake
4. Management of the Appeal process
5. Completion of operation ISIDIMA

2.10.2 Programme 3 - Social Welfare Services

Programme Objective: To provide effective and quality welfare services to the poor and vulnerable aimed at

Specific challenges and responses

Challenge 1:

New unfunded mandates are a challenge.

Response to Challenge 1

To overcome this challenge the Population Research and Capacity and Advocacy sub-programs will carry the cost of the mandates Information Management and PGDS [Provincial Growth and Development Strategy]

Challenge 2:

In accordance with the Population Policy the function is only operating from a Provincial level. Distances and therefore travelling is costly and time consuming.

Response to Challenge 2

Programs and projects are managed cost effectively.

Issues requiring ongoing attention

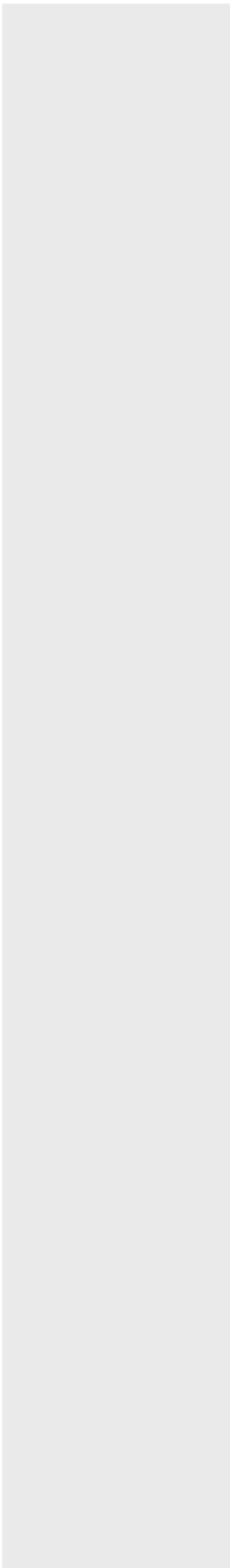
- Provincial Growth and Development Strategy.
- Research and demographic analysis.
- Information management.
- Advocacy and capacity building.

2.11 Transfer payments

Accountability of NGO's that receive funding from the Department

All funded organisations submit business plans to apply for funding. Departmental appraisal panels appraise business Plans, and funding is allocated based on the criteria for funding in line with the Policy on Financial Awards to Service Providers.

Organisations sign a Memorandum of Agreement which clearly outlines the expectations of the department in terms of envisaged services as well as financial arrangements, before funding is allocated. Organisations also sign the Assurance Declaration in terms of Section 38 (i)(j) the me Public Finance Management Act.





Evaluation of Financial Statements

Policy formulation still resides as a competence of the Department, while SASSA is tasked with the professionalisation of the service, in order to enable grantees to receive the grant under humane and bearable conditions, eliminating fraudulent recipients, following up on aggrieved grantees and remedying problem areas.

iii. Major projects that took place during the year

Construction of the secure care facility commenced in Springbok, valued at R11, 5 million.

Construction was delayed by challenges related to acquisition of land, while costing of the plan was completed

4.1.5 Corporate Governance

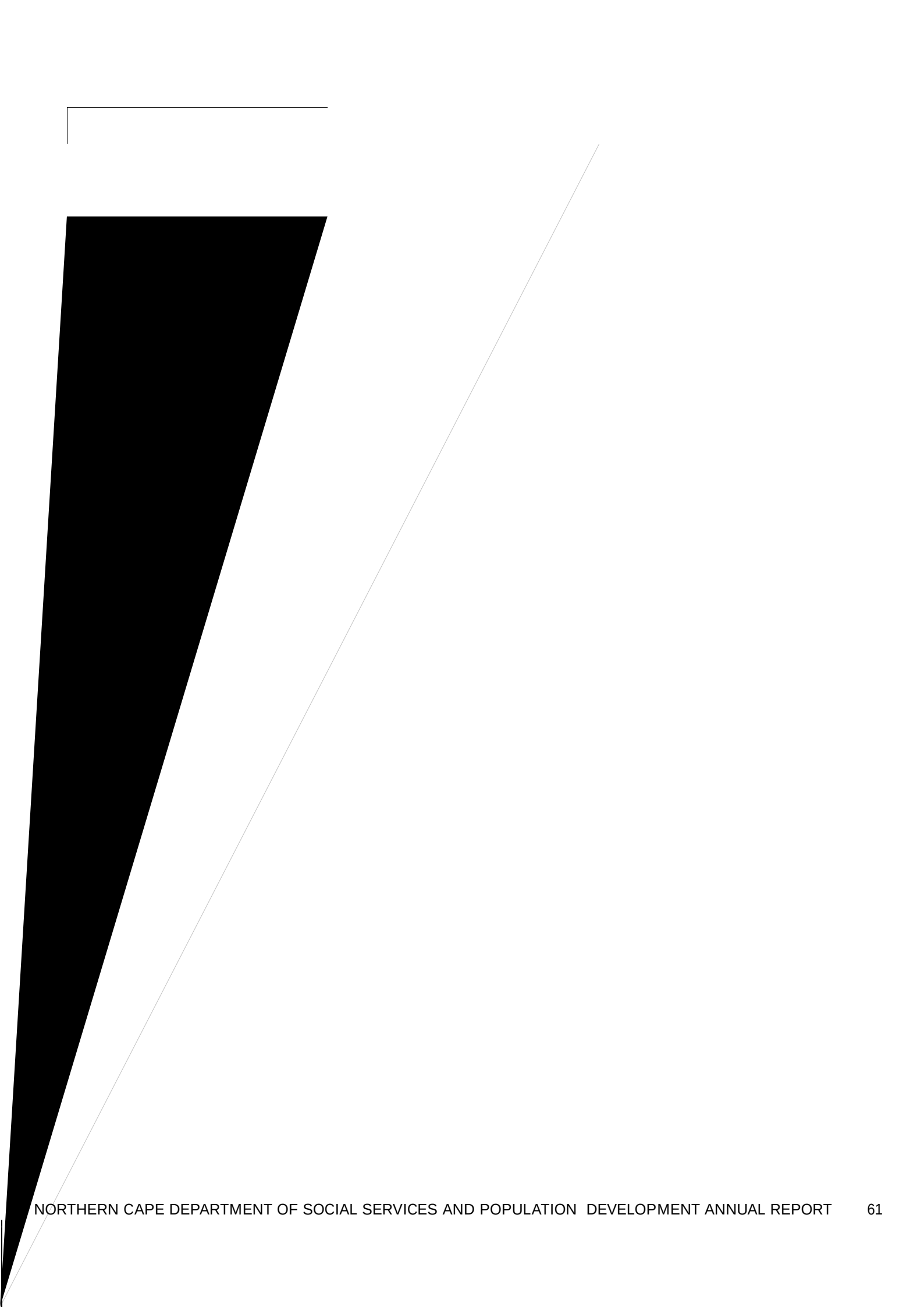
The Department maintains a sound system for risk management and internal control environment and has achieved its organisational objectives related to:

Health

The physical and mental health of employees is critical to the Department's success. The HIV & Aids pandemic is a growing threat in South Africa and the Department realises the social and economic impact that HIV & Aids will have on the efficiency and effectiveness of activities. The Department's wellness programme in conjunction with employees is in the process of developing an appropriate strategy to address and manage the potential impact of HIV and Aids on business activities.

4.1.8. Going concern

The Department is committed to ensure effective, efficient, economical and transpar-24()-31(-)--1.1.2072our(ocal an)2(and thf



5.1.2 Asset management

Due to inadequate policies and procedures regarding asset management, the following deviations regarding the asset register were noted:

- Reconciliations between the asset register and BAS were not signed by a senior official as proof of review.
- There was insufficient segregation of duties in respect of the asset register and asset reconciliations.
- The department omitted to perform a complete asset verification to ensure that the asset register was accurate and complete.
- Insufficient supporting documentation relating to certain asset losses was provided.

This also represented non-compliance with Treasury Regulations 10.1.1 and 10.1.2, and section 38(1)(d) of the PFMA, which outlined the accounting officer's responsibility for the management, including safeguarding and maintenance of assets.

5.1.3 Fleet management

Officials did not follow standard procedures and policies to ensure that the fleet vehicles were properly managed. The following weaknesses were identified:

- No control over the issuing and handing back of petrol cards.
- No evidence could be found that the logbooks were reviewed by a senior official on a regular basis.
- As S&T claims were not referenced to the applicable trip authorisations we were unable to satisfy ourselves that there were trip authorisations for all S&T claims.
- No evidence could

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4.3.3 Departmental revenue

4.3.4.3 Long-term employee benefits

4.3.4.4 Termination benefits

Termination benefits such as severance packages are recognised as an expense in the statement of financial performance as a transfer when the final authorisation for payment is effected on the system (by no later than 31 March of each year).

4.3.4.5 Post employment retirement benefits

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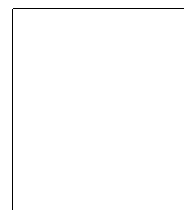
- In addition to the secure care centre R453 729 was committed by the end of the financial period for the acquisition of industrial washing machines at the Lorato Place of Safety and a generator at Molehe Mampe Secure Care Centre. The funds were not paid since the machines were only delivered during April 2006.

4.5 STATEMENT OF FINANCIAL PERFORMANCE

Note	2005/2006 R'000	2004/2005 R'000

4.6 STATEMENT OF FINANCIAL POSITION

4.7 CASH FLOW STATEMENT



Advertising

1,073

973

Attendance fee

Bank charges

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13. Voted funds to be surrendered to the Revenue Fund

16.2 Other payables

2005/2006	2004/2005
R'000	R'000

ANNEXURE 1A: STATEMENT OF CONDITIONAL GRANTS RECEIVED

ANNEXURE 1B
STATEMENT OF TRANSFERS PAID TO MUNICIPALITIES

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ANNEXURE 2A
STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2006 – LOCAL

ANNEXURE 3
CAPITAL TANGIBLE ASSET MOVEMENT SCHEDULE FOR THE YEAR ENDED 31 MARCH 2006

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5.6 Employment Equity

The tables in this section are based on the formats prescribed by the Employment Equity Act, 55 of 1998.

TAB





5.7 Performance Rewards

To encourage good performance, the department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, and disability (Table 6.1), salary bands (table 6.2) and critical occupations (Table 6.3).

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5.9 Leave utilisation for the period 1 January 2004 to 31 December 2004

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave (Table 9.1) and disability leave (Table 9.2). In both cases, the estimated cost of the leave is also provided.

TABL



TABLE 11.2 - Misconduct and Discipline Hearings Finalised

Outcomes of disciplinary hearings	Number	Percentage of Total	Total
TOTAL	27	100	27

TABLE 11.3 - Types of Misconduct Addressed and Disciplinary Hearings

TABLE 14.2 - Analysis of consultant appointment

Project Title	Percentage ownership by HDI groups	Percentage ownership by HDI groups	Percentage ownership by HDI groups